

Common interview questions

Tell me about yourself.

Why are you interested in this position?

What are your strengths?

Why are you leaving your current role?

What is your greatest weakness?

Tell me about a time when you had to work with someone whose personality was different from yours.

Tell me about a time when you made a mistake.

Where do you see yourself in 5 years?

What they want to know

How well will you suit the requirements of the job and company?

Why are you are enthusiastic about working with them, in this particular work area? (not just any job with any firm)

How well you suit the requirements of the job and company, and that you have confidence in your skills (1) If you are interested in growing, and (2) If you would bad-mouth an employer

If you are aware of your own areas for improvement, and that you take steps to improve

If you can get along with others, and manage any conflict constructively

If you will admit to errors and work on improving (everyone makes mistakes)

If you have a realistic idea about what it takes to advance, and if you intend to stay with the organization for the longer term

How to answer

Talk about your qualifications (knowledge, skills and personal qualities) that are relevant to the job. See more below!

Show how your interests or values align with the company, and how your experience or training align with the role

Mention your top 2-3 skills or qualities that are relevant to the position, and back them up with brief examples

Talk about how growth fits in with your career development goals; be specific
Place your weakness in context, and explain what you try doing to get a more positive result

Use the STAR framework* to recount an example where your actions led to a positive result.

Use the STAR framework* to recount an example where you've learned to take a different action for a more positive result.

Emphasize your interest in growing with the organization at a steady pace